



Proactive Agricultural Safety & Support Inc

ABN. 98701563826

Annual Report

2007 - 08

Management Committee:

Chairman:	Anne Taylor
Vice Chairman:	Kathy Henry
Secretary:	Fiona Chilvers
Treasurer:	Simon Hegarty
Newsletter Editor:	Jane Bond
Members:	Michael Brodie Richard Doyle

***Managing safety doesn't have to be expensive...
Not managing safety can be costly!!!***

**PASS Inc is
proudly sponsored by**

CONTENTS

	Page
Executive Summary	3
Who are we?	4
Membership	4
The Committee	5
Professional Development & Members Tours	5
Forum “Electricity Safety in Rural Environments”	6
Website	6
Safe Work Australia Week 07 - PASS Seminars - WorkCover Tasmania conference	7
Farmer Work Groups	7
Sponsor’s articles & advertisements	8 & 9
Appendix 1 Forum report: “Electricity Safety in Rural Environments”	10

PASS Inc
P.O. Box 111, Evandale, 7212
www.pass.org.au info@pass.org.au

GOLD

SILVER
 
 
BRONZE




<p>2007 – 08 Supporters Robert Gatenby Memorial Trust Tasmanian Perpetual Trustees Tasmanian Community Fund Clipsal Australia Pty Ltd WorkCover Tasmania AWM Electrical Toosey Hospital Northern Midlands Council</p>

Executive summary

Formed February 2007, incorporated on 30th April 07, as a “Not for Profit” organization managed by volunteers.

The PASS Inc management committee has really appreciated the support & sponsorship during the 2007-08 year of all our foundation sponsors & supporters.

Gold: CGU
Silver: Tasmanian Alkaloid Pty Ltd, GlaxcoSmithKline Aurora + Transend
Bronze: TP. Jones, Serve Ag, Impact Fertilizers William Adams
Supporters: Work Cover Tasmania, Northern Midlands Council, Tasmanian Community Fund, Tasmanian Perpetual Trustees, Roberts Ltd, Rabo Bank, Clipsal, and AWD

Highlights

Forum: “Electricity Safety in Rural Environments” July 2007 with stakeholders, including farmers

Seminar: “Electricity Safety for Rural Communities” during Safe Work Australia week October 07, in Deloraine, Scottsdale & Campbell Town with presentations by Aurora Energy and PASS Inc, and a display of safety devices by Clipsal Australia Pty Ltd.

Website: www.pass.org.au built by Rob Youl of Accent Signs, with a grant from Tasmanian Community Fund was launched on 14/05/08 at Toosey Hospital Community Centre.

Newsletters: The 3 editions of the “Pass it on” have been distributed throughout Tasmania.

Other Publications: Articles written by PASS committee members published in TWiA newsletter “Blue Gum”, TFGA newsletter “Primary Focus”, the DPIW journal “Tas Regions” and Tasmanian Alkaloids’ “in house” magazine “Poppy Capsule”

Farmer Work Groups: 2 groups in Northern Midland facilitated by a CGU Risk Manager. We aim to

- Increase participant’s awareness of safety issues & safety management systems
- Improve safety performance both practical & documented

Member only tours: To Cressy Research & Development Site to view the changes implemented since the “Blitz” by Workplace Standards, and later to Elliot Research & Development Site.

Promotion: Agfest 2007 & 08 within the Rabobank site.
The Southern Farming Systems field day on 14th March 08,.
Providing speakers to several Rotary Clubs.

Meetings: 23 Management Committee meetings, every 3 weeks in 2007, and monthly in 2008.

- September 07, in Hobart, met with various stakeholders of “Electricity Safety in Rural Environments”, to further the action plans & suggestions instigated at the Forum.
- Two “Strategic planning” meetings. March 07 with presentations by farmers, Workplace Standards inspectors, Primary Employers Tasmania & Road Safety Operations. September 07 meeting was for the committee only
- **Guest Speaker:** William Springham, H&S Coordinator at Launceston City Council presented “Load Restraints on trucks, cars & other vehicles” to members & the general public.

Professional Development: The Management Committee attended discussions & a lecture “Road Map to Sustainable Safety Culture” delivered by CSIRO HSE Manager, Phil Pennington.

The Chairman attended (at own expense) the *Safety Institute of Australia 2007 & 2008* conferences in Melbourne, and the *National FarmSafe* conference in Adelaide.

Congratulations: To Aurora & Transend for the increased public education program on electrical safety issues which commenced summer 07-08.

08-09 Plans: Continue Farmer Work Groups and printing quarterly newsletters
Employ an Administrative Assistant,
Conduct a Forum “Managing Contractors, Service Providers & Service Providers in Agricultural Businesses”,
Participate in “Kids on Farms” Safety Day in partnership with TWiA,
Organize the AGM Dinner with guest speaker Mike Blake, 2007 FarmSafe Australia “Farmer of the Year”.

Who are we?

We are a “not for profit” grass roots organisation who are passionate about farm safety, managed by volunteers.

Our aim is to eliminate accidental trauma & suffering to the rural community, especially fatalities of young people.

We are aware of the devastation caused by accidents but also understand the challenges all rural communities & businesses face in making their workplace a safer to place to be.

Statement of Purpose

1. **SEEK:** information, skills, understanding of methods to eliminate accidental trauma & suffering to the rural community
 2. **SHARE:** information, skills, understanding of methods to eliminate accidental trauma & suffering to the rural community
 - a. Young persons working in Agriculture & / or living in rural communities
 - b. Families of young persons living in rural communities&/or working in Agriculture
 - c. Employers of young persons working in Agriculture
 - d. Educators of young persons in rural communities
 - e. Contractors providing services to Agricultural & rural communities.
 3. **DEVELOP & PROVIDE:**
 - a. Educational program, including visual aids & literature
 - b. Support material for implementing controls & eliminating Trauma in agricultural & rural communities
 4. **FUNDING:** Seek funding & donations from the general public, corporations & other bodies for the creation, promotion & delivery of the programs
 5. **RESEARCH:** Encourage research into Trauma Prevention
 6. **ADVOCACY & PROMOTION:** Provide advocacy & promotion of trauma elimination & prevention to all stake holders (Rural communities, Rural businesses, Government, government organizations and government business enterprises)
-

Membership:

As at 30th June 2008 the number of members in each category:

10 Individual

14 Family Farms

04 Corporate

Our 9 Sponsor's are not included in the this membership data

Member Benefits:

- Newsletter, emailed.
 - Website member's only, password-protected section, with downloadable resources.
 - Reduced attendance fee to PASS Inc events.
-

The Management Committee:

Formed on 28th February 2007, at “Lochmaben” Nile, at a meeting held to explore the possibility of forming a committee to promote “Safety in Agricultural Businesses”. 7 fatalities in 7 years within a 20-kilometre radius of Cressy, including 3 young persons & 4 involving electricity was the stimulus.

Meetings:

Subsequently sixteen (16) meetings were conducted in 2007

Seven (7) meeting have been held in 2008 on the 2nd Wednesday of each month, plus an extra meeting on 25th June to finalize the organisation of the 2008 Forum, “Managing Contractors, Service Providers & Visitors to Agricultural Businesses”.

The committee has performed both operational & management tasks for all PASS Inc activities since its inception.

Sub Committees

Website: M. Brodie, F. Chilvers and A. Taylor with assistance from Miss J. Brodie.

Sponsorship: S. Hegarty and A. Taylor

Farmer Work Groups: K. Henry, J. Bond, and A. Taylor

Management Committee Statistics:

Member		Attended	Absent
A. Taylor	Farmer, Physiotherapist / OHP	23	0
K. Henry	Farmer, Chair Toosey Hospital Board	20	3
F. Chilvers	Farmer, Educator	18	5
S. Hegarty	Accountant, Farmer’s son	14	9
J. Bond	Farmer	14	9
M. Brodie	Farmer	20	3
R. Doyle	Soil scientist, Lecturer, School of Agricultural Science, Uni Tas.	10	13

2 Meetings with no Quorum:

12th Nov 07 & 25th June 08

2 meetings with guests observing:

12th March 08 (Christine Malseed *English Nuffield scholar*)

14th May 08 (A. Hammersley.)



The Committee

Standing:

Kathy Henry, (*Farmer*)

Simon Hegarty, (*Accountant & farmer’s son*)

Anne Taylor, (*Physiotherapist, Farmer*)

Michael Brodie (*Farmer*)

Seated:

Jane Bond, (*Farmer*)

Fiona Chilvers (*Educator, Farmer*)

Telephone conference:

Richard Doyle (*Soil scientist, Lecturer School of Agriculture, Uni of Tasmania*)

Professional Development and Member Tours

Notes on information provided at these activities are available to members on request.

We learnt that changes & upgrades implemented since the “Blitz” by Workplace Standards at Cressy Research & Development Site, cost \$110,000. The discussion on “what is reasonably practical” was generated especially about guards on augers and wool press, fuel storage Bunding and silo placement.

Forum: “Electricity Safety in Rural Environments”

We are grateful to WorkCover Tasmania and the Robert Gatenby Memorial Trust for sponsoring this event, conducted on 25th July 2007, at “The Grange” Campbell Town, and facilitated by Gary Rowe, Safety Action Pty Ltd.

The 38 participants included farmers, representatives of PASS Inc Sponsors, Aurora Energy Pty Ltd, Transend, WorkCover, Primary Employers Tasmania, Workplace Standards Tasmania, CWA & Tasmanian Women in Agriculture.

Presentations were delivered by Keith Rice from Primary Employers Tasmanian, Warren Crichton from WorkCover’s Electricity Standards & Safety Unit, Rolfe Brimfield, Manager Training Strategy & Standards at Aurora Energy Pty Ltd, Bruce Goss, a mixed enterprises farmer, Anne Taylor, PASS Inc. and Gary Rowe.

The full report is included at Appendix 1.

Website: www.pass.org.au

Built with a grant received from the Tasmanian Community Fund, launched 11th May 2008.

Before evaluating 4 quotes from Tasmanian web designers the subcommittee:

- Developed a business plan
- Evaluated existing websites for visual design, layout, and workability
- Consulted a university lecturer to obtain guidance and articles/information in order to increase their knowledge and understanding of the technical aspects of website building and design.

Rob Youl of Accent Signs was the successful web designer, with his innate understanding of agriculture & rural culture an added bonus.

Rob designed the website to ensure the PASS committee is able to manage the day-to-day operations, such as the public & members forums plus adding and editing items to the “News & Events” page.

Rob has been very patient and supportive at all times and especially during the training sessions provided to teach the committee the skills to “manage” the website.

We are indebted to many persons who have given us photos, advice and feedback as the website was developed and also to organizations who have provided us with reciprocal links to their websites.

The member’s only section can be accessed with an annually updated password supplied with the receipt of the annual membership fee.

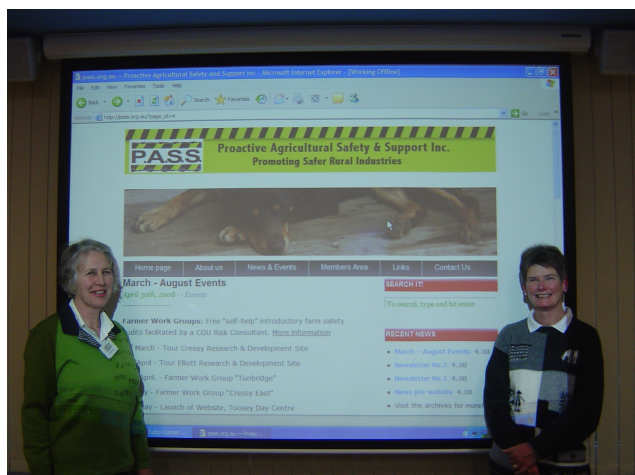
The Website:

Photos: 12 rural scenes, random selection, revolving every 1-minute.

6 Pages: Home, About Us, News & Events, Members section, Links and Contact us.

Features:

Public & Members Forums
R-hand side menu of latest events
Archives of all event & newsletters
Member’s downloadable resources



At the website Launch: Lynn Mason, board member of the Tasmanian Community Fund & Anne Taylor

Safe Work Australia Week, October 2007

Seminars: “Electricity Safety *for Rural Communities*”.

The seminars were held in the evenings at Deloraine, Scottsdale & Campbell Town.

Aurora Energy’s Training Unit presented a PowerPoint and video presentation with take home notes and PASS Inc presented “Best Practice in the Workshop & Shed”. These were followed by questions & discussions. The presentations were supported by displays of electrical safety devices by Clipsal P/L, and damaged electrical equipment supplied by Workplace Standards. AWM Electrical and Clipsal P/L donated lucky door prizes of electrical safety devices.

We were grateful for the support and promotion from the Deloraine District Hospital and Community Health Centre, Scottsdale Rotary Club and Campbell Town School, as well as several local & northern newspapers and ABC Rural Department.



Daimon Casey (Aurora), Jane Bond, Fiona Chilvers



Simon Hegarty, Greg from Clipsal, Fiona Chilvers

WorkCover Tasmania Seminar

Held in Launceston, provided the opportunity for a committee member to attend presentations on various topics including:

- Load Restraints on Trucks, Cars & Other Vehicles
- Electrical Safety Hazards for New & Young Workers in Electrical Trade

Farmer Work Groups

Sponsored by CGU, convened by PASS and hosted by a farmer.

The aim is to provide opportunities for all Agricultural business / farmers, hobby farmers and other rural businesses to participate in small “self help” groups in a non-threatening environment, and to achieve continuous improvement in their safety management systems and safety culture.

Farmers from several Agricultural businesses are invited to gather at a local “Host Farm” for an “Introductory Workplace Health & Safety Audit” facilitated by a CGU Risk Manager & Consultant with a rural background & training experience. The facilitator leads discussion, delivers information and provides various audit tools, followed by a “guided” audit of some aspect of the host farm, such as the workshop or shearing shed or chemical shed.

After session 1 the Farmers in pairs audit each other’s workplace, utilizing the benefit of the “fresh new eyes”, then reconvene to share their findings, share changes made and future plans. Some groups have elected to continue meeting, in order to tackle some issue together.

The format was researched, prototyped and trialled with a small group at Nile, & finally, the first two “official” groups, were conducted. The groups were convened by a PASS committee member and enthusiastically facilitated by Pat Davis, a Risk Manager & Consultant with CGU. Evaluations from both groups were excellent.

- “Tunbridge”, hosted by Emily and Richard Gardner met on 11th April with 8 persons, representing 4 farms and one TAFE personnel. This group is continuing to meet, sharing and showing the results of the paired audits, developing a folder of “best practice” forms and exploring the possibility of a “Farm Safety” workshop for employees to include a segment on 1st Aid.
- “Cressy East” hosted by Jane & Andrew Bond, was held on 8th May with 17 participants including the hosts, representing 14 farms. Most of the participants met again on 24th June



GlaxoSmithKline is actively involved in promoting and encouraging our growers and contractors to adopt improved farm safety practices.



Part of GSK’s safety program is to provide support material such as “Free” Paddock Safety Signs to anyone wishing to display them on their property.

These signs can be obtained by contacting our office on 0364 265 720.

Your locals in agriculture

Local People
Local Knowledge
Local Business

321 Hobart Road, Youngtown
Ph 63 431666

Member of Combined Rural Traders
Australia's Largest Independent
Buying Group

LOOK UP AND LOOK OUT TO STAY SAFE NEAR POWERLINES

Tasmania's electricity supply companies, Transend and Aurora Energy, urge farmers and their workers to take special care when working near powerlines. Dangers posed by machinery and long poles coming into contact with powerlines is a significant safety issue for all property owners.

The two companies have worked together over a number of years in a public awareness campaign – *Don't Die: Look Up Look Out* – to highlight the need for farmers to take greater care when working near powerlines.

The companies warn that just a moment of inattention can have tragic consequences. Machinery and tools do not actually have to touch powerlines for fatal results – powerlines are dangerous if you or your equipment move too close to them.

Powerlines are very much a part of the landscape, so much so that it's easy to forget they're there. Our message to farmers is stay safe and always Look Up and Look Out before you start work. It could save your life.



William Adams  www.williamadamsag.com.au

ALL YOUR AGRICULTURAL PRODUCTS

*CHALLENGER Tractors, wheel and track & the new artic wheeled tractor just released

*All your hay making equipment (Fella, Challenger & Galignani)
Mowers, tedders, rakes, small & large square balers, round balers and wrappers

*TILLAGE, check out a lemken tillage range & the great Simba discs
New to our product range are:
* Rogator and spray coupe self propelled sprayers
* Lyco hay feeders, wool presses and post drivers

Please Call: Wayne Elphinstone (Nth - Nth West 0428 319 920)
John Bailey (Nth East & South 0427 833 607) 